Child & Community Resources

Multi-Year Accessibility Plan

Part 1: Identify your organization's strategy to meet the following requirements of the IASR

AODA Standard	IASR requirement	Due Date dd-mm-yy	Target Completion Date

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Information & Communications					
	Emergency and public safety information accessible to the public.	1-Jan-12	Ongoing	Post on website.	
	All new internet websites and web content must conform with WCAG 2.0 level A.	1-Jan-14	1-Jan-14		Completed
	Feedback processes are accessible. e.g. Surveys	1-Jan-15	Ongoing	Website or upon request	Completed
	Information about organization's services and facilities are accessible.	1-Jan-16	Ongoing	Website or upon request	
	All internet website and website content conforms with WCAG 2.0 level AA (excluding live captioning and audio description).	1-Jan-21	30-Sep-14		Completed
Employment					
	Individual plans provided to help employees with disabilities during an emergency.	1-Jan-12	Completed Ongoing	Reviewed annually with employees.	Completed
	Notify employees, potential hires and public that accommodations can be made during recruitment, assessment and selection processes for people with disabilities.	1-Jan-16	Completed Ongoing	Notification indicated on all job postings.	Completed
	Notify new hires and employees of policies for accommodating employees with disabilities.	1-Jan-16	Completed Ongoing	Onboarding and annual policy review with employees.	Completed

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